

## **Application for Spring Employment 2025**

All applications must include a current resume.

Name:			
Address:		City:	
Postal Code:	Phone Number:		
Email (required):			
Are you old enough to	work legally in Alberta:	Yes	No
Are you legally entitle	•	Yes	No

Echoglen Gardens is a customer oriented, fast paced environment. All of the staff enjoy extensive and diverse physical activity, being part of a dynamic team and working with the public. All positions are customer service positions.

Please note that the seasonal employment term will be March – July (TBD), with varying start and end dates based on the amount of work available. All employees should be able to safely lift 50lbs and stand for extended periods of time.

## All Employees are Flexible in their Availability This Includes Evenings and Weekends

Please indicate yes or no	Yes	No
Are you available evenings and weekends?		

We kindly request that you complete this application only if you feel that you would enjoy and fit into this type of environment.

Please check off all areas in which you are interested in applying:

**NOTE:** A willingness to learn is the most important credential. All positions are customer service sales positions and focus on helping customers and clients. Previous experience is an asset but not required.

<u>Cashier / Garden Centre Assistant</u> - Approx. term: late April to June (dates TBD): This position involves processing customer sales at the cash register, as well as keeping the store clean and tidy. Providing assistance to customers and other staff including packing and carrying purchases, stocking and pricing product, etc. Selling plants, soils, fertilizer, giftware, and more

<u>Greenhouse Labour and Sales</u> - Approx. term: March to June (dates TBD): This position involves preparing plants for spring sales. This includes duties such as filling pots, transplanting, and pruning plant material. Stocking, cleaning plant material and keeping all areas clean and tidy. Providing plant selection, advice on

care and planting, and container gardening ideas to customers are required in this position. This position requires working in a physical environment that can be warm, humid and very fast paced. It is a position that requires a lot of walking, bending, lifting, kneeling and carrying.

Tree, Shrub & Perennial Sales - Approx. term: May to July (dates TBD): This position includes selling trees, shrubs and perennials to customers as well as stocking, watering, pruning plant material and keeping the area clean and tidy. Providing plant selection, advice on care and planting as well as providing landscaping ideas to customers. An ability to learn and retain information quickly is essential. Loading soils and landscaping materials for customers is required. This position requires a higher degree of physical strength (ie; heavy lifting), and the ability to work outdoors in all weather conditions.

Positions may overlap into other areas - all training will be provided. For the right applicant, opportunity exists for landscape and garden maintenance, tree, shrub and perennial sales, over the course of the summer.

## Please select other areas of interest (if applicable):

Social Media Participation

Gardening, landscaping, and yard maintenance

End of season greenhouse clean-up

As this is a small company, flexibility within the above areas is required. Given the seasonal nature of the business all dates are tentative.

**Wages & Hours**: Minimum of 24 hours/week required with exception of High School student applications

Seasonal Full Time	5 days/week, 35-44hours/week	wage based on experience
Seasonal Part Time	24-34 hours/week	wage based on experience
Seasonal High School Student		\$15.00/hour

How many hours per week are you available to work (minimum 24 hours/week; maximum 44 hours/week):		
If you work at another business, how far in advance do you receive your schedule?		
Are there any times, days, or hours that you know you will not be available to work:		

Educ	ation (please check off all that are	relevant)				
	High School Diploma Name of School:					
	College / Technical School / Un	iversity				
	Name of Institution:					
		ame of Program:iploma / Degree:				
		ation i.e. Correspondence, vocational, etc.				
Perso	nal interest or hobbies; specializ	ed or technical skills:				
Refer		contact the past 3 employers on your resume.  of 2 occupational or educational references and				
l) Nai	ne:	Phone#				
		City:				
Pos	ition / Relationship to Applicant: _					
2) Nai	ne:	Phone#				
		City:				
Occ	cupation:					
Pos	ition / Relationship to Applicant: _					
It is rac info	e, colour, religion, national origin	o provide equal opportunities without regard to , gender, sexual preference, age, or disability. All employment purposes only and will not be				
I he con sta	nplete to the best of my knowleds	the above employment application are true and ge. I understand that if employed, falsified tion shall be considered sufficient cause for				
Sign	nature	 Date				

Thank you for applying. Only applicants that are being considered for an interview will be contacted.